



Integrity Management Policy

VisionRI Integrity Management Policy

VisionRI's integrity is one of its robust assets. We commit to ethical business behaviour in regard to both the internal conduct of our business and our engagement with external stakeholders and the public. We affirm a zero tolerance policy towards any unethical business practice.

The core values of Teamwork, Reverence and Integrity will guide all our activities.

We will only seek professional services work and participate in business transactions under high standards of corporate ethics and with complete integrity.

We will act at all times in the best interests of the client and community, undertaking our services with professional integrity. We will not conspire with any party to defraud a client or any other party or act in an improper manner in our operations.

We foster an open environment in which our people can report any suspected, fraudulent or other improper practice without fear of reprisal. All reported incidents will be treated in confidence and investigated independently with appropriate follow-up.

We will cooperate fully with external agencies investigating corrupt practices within any legal parameters.

A handwritten signature in black ink, appearing to read 'J.P. Singh', with a horizontal line underneath.

J.P. Singh
Managing Director